



Young Lawyers Division **2022 Mid-Winter Thaw**

Never attended a Thaw? [CLICK HERE](#) to see if you qualify for a Scholarship!

Friday, April 29, 2022

2:00 - 3:15 PM – Professionalism in Webex Hearings and Current Court Practices (1.25 MCLE - General)

Note: This program is approved for Rules 12(a)(1) & 15(c) of the VT Rules of Admission.

Presenters: Justice Cohen (moderator) with Justice Waples, Judge Valente, & Judge Corsones

The panelists will present the judicial perspective on appropriate standard for professionalism during hearings held by Webex and share their advice on best practices for advocates.

3:15 - 4:30 PM - Trusts and Estates: A Dying Practice (1.25 MCLE - General)

Presenters: Honorable Susan Fowler (Retired Probate Judge); Navah Spero; Krystn Perettine

All jokes aside, fewer young attorneys are interested in entering into the practice of trusts and estates. This panel hopes to entice younger attorneys to reconsider a trusts and estates practice by providing a behind the scenes look at the practice beyond drafting documents. Navah Spero and the Honorable Susan Fowler (Retired Probate Judge) will breathe some life and excitement into this area of law with a panel discussion on the ins-and-outs of trusts and estates litigation. Both panelists will bring

unique perspectives as a practitioner and former judge. The panel will be moderated by the YLD's very own Krysten Perettine who will be able to offer observations from her own trusts and estates practice.

4:45 - 6:15 PM - Ethics Presentation featuring The Duty of Candor (1.5 MCLE - Ethics)

Presenters: Michael Kennedy; Andrew Manitsky

Fact or Fiction?

Building upon a lively 2018 presentation in which they addressed puffery and the ethics of negotiations, Andrew Manitsky and Mike Kennedy will expand their discussion of a lawyer's duty of candor. With reference to recent disciplinary decisions and opinions – some of which were high-profile – Andrew and Mike will explore the scope of the duty and the boundaries within which lawyers must remain. Specifically, can argument and opinion ever be so misleading as to be unethical?

Thaw Bowl #???

Per tradition, the Thaw Bowl will kick-off following Andrew and Mike's presentation. In all candor, nobody knows what Thaw Bowl this is: 8th, 9th, more? Whether with co-workers, friends, or the people who happen to be sitting near you, form a team and compete for fabulous prizes in this annual trivia contest that focuses on legal ethics and professional responsibility.

6:15 - 8:00 PM - Cocktail Reception

One drink ticket included with registration, otherwise cash bar. Light food will be provided.

Sponsored by Vermont Law School

Hotel Room Accommodations:

Make your room reservations at the Omni by [clicking here](https://www.omnihotels.com/hotels/montreal-mont-royal/meetings/mid-winter-conference-vermont-bar-04282022), or copy and paste the following into your browser: <https://www.omnihotels.com/hotels/montreal-mont-royal/meetings/mid-winter-conference-vermont-bar-04282022>

Rooms are available for \$185 CAD/night. The current deadline to book rooms under this block is **April 8, 2022**.

Register on the VBA website CLE Calendar: <https://www.vtbar.org/event-calendar/>

Saturday, April 30, 2022

7:00 AM - 8:15 AM - Yoga

Presenter: Samara Anderson

Vinyasa Flow Class: An invigorating beginner/intermediate level class where you will move with your breath and build strength and resiliency by focused on alignment-based poses. This morning class will be invigorating and focus on warming up the body, then we will move through a detox series utilizing three types of postures: decompression, compression, and twisting to remove toxins and create space in the body and the mind. This will be an amazing way to start your Saturday morning. No experience is necessary. There will be some yoga mats, blocks, straps, and blankets provided, but if you have any of your own yoga props, please bring them.

Note that this is not a CLE.

8:45 - 10:00 AM - Downshift: Strategies for Improving Attorney Health and Focus (1.25 MCLE - Wellness)

Presenter: Sarah Greenspan, LMHC

Sarah Greenspan is a licensed clinical mental health counselor based in Rutland, Vermont. Ms. Greenspan will present concrete steps attorneys can take to improve work-life balance, with special attention to how that can look working from home. Part One of the session will orient you to the science behind what happens in your brain and body when you experience sustained, chronic stress and the quantitative benefits of downshifting for periods of time. Part Two will include general strategies to achieve that downshift, with time allotted for you to consider how you will apply the strategies to address your own needs.

8:45 - 10:00 AM - Post-Lockdown and Lockdown Again? How're Young Lawyers Adapting to the Hybrid Legal Workplace and Why Experienced Attorneys Should Pay Attention (1.25 MCLE - General)

Presenters: Eliza H. van Lennep; Edward Adrian; Emily Pijanowski; Ryan Long

COVID-19 has created new opportunities and challenges for young lawyers and fundamentally changed the way many attorneys in Vermont practice. Join our discussion on topics including navigating facetime in a hybrid/remote workplace; career mobility and workforce development; professional networking; and, opportunities for mentorship and observation. This CLE will also cover thoughts on what young lawyers as well as more seasoned lawyers can do to foster personal and professional growth and retain talent.

Register on the VBA website CLE Calendar: <https://www.vtbar.org/event-calendar/>

10:15 AM - 11:45 AM - Brunch/Keynote



Jessamyn West of Randolph is a consultant, researcher and international public speaker on library science and digital divide issues. She is the author of a 2011 book *Without a Net: Librarians Bridging the Digital Divide* which explores the challenges of a society becoming stratified by computer skills as well as race and income inequality.

Jessamyn speaks to local, regional, and national libraries and library associations and is a regular *Computers in Libraries* columnist writing on these and other issues relating to the status and roles of libraries in the modern changing world. She has put her skills to good use for thirteen years teaching basic technology classes at Randolph Technical Career Center's adult education program.

In addition to being a community technologist and writer, she teaches Community Engagement at University of Hawai'i at Manoa's Library & Information Science Program, and is the technology coordinator for the Vermont Library Association (VLA). She created the "Passport to Vermont Libraries" program and was the recipient of VLA's Library Advocate of the Year Award in 2016, and was recently a Fellow at Harvard's Library Innovation Lab. She holds a BA from Hampshire College and an MLib. from the University of Washington.

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11:45 AM - 2:45 PM - Mini Trial Academy (3.0 MCLE - General)

Note: This program is approved for Rules 12(a)(1) & 15(c) of the VT Rules of Admission.

Presenters: Hon. William Cohen, VT Supreme Court; Ritchie Berger, Dinse; Rich Cassidy, Rich Cassidy Law, PC; Mary Kay Lanthier, Rutland County Public Defender's Office, John Mabie, John C. Mabie, PLC

Let's face it--relatively few cases in Vermont (and other jurisdictions) go to trial these days. Notwithstanding that fact, we need to know how to try a case to provide that essential service to our litigation clients. Please join this CLE to learn from attorneys who have tried many, many cases over the years. During this CLE, you will observe these seasoned practitioners perform opening statements, examine and cross examine a witness, and perform closing arguments. Along the way, the presenters will provide commentary regarding their preparation for the same as well as the dos and don'ts of trial practice. Trial materials will be circulated prior to this CLE so attendees are familiar with the parties, claims, and evidence.

11:45 AM - 1:45 PM - So Your Client Has a Messed-Up Title, Now What? (2.0 MCLE - General)

Note: This program is approved for Rules 12(a)(1) & 15(c) of the VT Rules of Admission.

Presenter: James Knapp, First American Title

James Knapp's professional life revolves around title issues. Come join him as he discusses various things that can mess up your client's title, and how you can fix them. Featuring: The Road with No Easement.

5:30 - 7:30 PM - Cocktail Reception

One drink ticket included with registration, otherwise cash bar. Light food will be provided.

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SAFETY AND BORDER CROSSING

As of April 1, 2022 fully vaccinated travelers may enter Canada without a COVID test. Fully vaccinated means at least two doses of Pfizer or Moderna or at least one dose of Johnson & Johnson (or two doses of other accepted vaccines that are not prevalent in the U.S. – check the website for more information if this applies to you).

This may change between now and the Thaw. We will communicate if it does, but current information about crossing the border is available at: <https://travel.gc.ca/travel-covid/travel-restrictions/covid-vaccinated-travellers-entering-canada#entry-vaccinated>