

Attorneys admitted to the Vermont bar by examination or by transferred UBE score must complete a mentorship with a Vermont attorney or judge within their first year of admission. The mentorship must last at least six months. The supervising mentor's role is to meet regularly with the mentee (at least 10 times during the mentorship) to discuss issues relevant to the mentee's practice and Vermont practice and procedure. Supervising mentors are also encouraged to help mentees find opportunities to complete the 40 hours of activities (per a mentorship checklist) that newly-admitted attorneys have to complete as part of the mentorship requirement. Supervising mentors are also expected to sign the Supervisor's Certification of Compliance with Rule 12(A)(2) of the Rules of Admission. Here's a [LINK](#) to more information about the First-Year Requirements for Newly Admitted Attorneys.