## **VMAP - Participation Agreement**

1. The mentoring relationship is solely for educational purposes and professional guidance. Information provided by the Mentor does not constitute legal advice to the Advisee and/or the Advisee's clients.

2. Communication between the Mentor and Advisee does not create an attorney client relationship between Mentor and Advisee, nor between Mentor and Advisee's clients.

3. The Mentor and the Vermont Bar Association do not assume any responsibility to the Advisee's clients for legal services performed by the Advisee.

4. Neither the Mentor nor the Vermont Bar Association has any responsibility to supervise or evaluate the work of the Advisee and makes no assurances regarding the quality of the Advisee's legal work.

5. Advisee agrees not to ask Mentor for case specific advice. Any legal problems will be discussed in a general, hypothetical manner such that there is no reasonable likelihood that the Mentor will be able to ascertain the identity of the client or situation involved.

6. Mentor will not co-counsel with Advisee on any case. Neither participant will make referrals to nor accept referrals from the other during the mentorship term.

7. Mentor and Advisee will abide by the Vermont Rules of Professional Conduct.

8. Mentor and Advisee agree to commit to a mentoring period of six months with the option to renew by mutual agreement for up to three additional six-month terms.

9. Participants shall complete a brief program evaluation form at the end of each sixmonth term.

10. In the event that either party is unable to complete the six-month term, the parties shall notify the VBA Executive Director.

11. Mentor and Advisee agree to abide by the Participation Agreement.