Register on the VBA website CLE Calendar: https://www.vtbar.org/event-calendar/

Never attended a Thaw? CLICK HERE to see if you qualify for a Scholarship!

*NOTE: Programs with an asterisk (*) are approved and certified to meet the requirements for Rules 12(a)(1) and 15 (c ) of the Vermont Rules of Admission.

Friday, January 13, 2023

**2:30 - 4:30 PM - Ethics Extravaganza 2K23 (2.0 Ethics MCLE)**
*Presenters: Michael Kennedy*

Mike will answer anonymous questions related to legal ethics and professional responsibility. Questions will be submitted by attendees and other members of the Bar via this link. Then, Mike will present the 2023 Thaw Bowl. Nobody knows if this is the 10th, 11th, or some other Thaw Bowl. However, it's certain to provide an important refresher on the Rules of Professional Conduct in a spirited and fun environment.

**4:45 - 6:15 PM - Feed Your Spark: Managing Your Energy to Craft a Life of Joy, Meaning, Impact, and Beat Burnout (1.5 Wellness MCLE)**
*Presenter: Jeff Bercuvitz, Founder and CEO of the Sparks Center*

Stress and burnout have become critical issues facing attorneys throughout Vermont and around the country. This session will help you learn practical strategies you can begin using the day you get home, to better manage your energy, so that you can not only do your work with
optimum *effectiveness* but so that you will be able to do so *over time*, succeeding in your work while also *thriving in your life*.

In the past few years, it has become more challenging and more important than ever to be thoughtful and consistent about managing your own energy, clear about what you can and cannot control, aware of how your state of being affects others at work and at home and intentional about your vision of success and your own wellness.

Executive Coach and CEO of The Sparks Center, Jeff Bercuvitz, will help you reflect on the twin questions “what is *truly* important and what is *enough*?” Jeff has coached more than 5,000 people in Vermont and 50,000 around the world. This session will focus on attorney well-being – to help you not just aim at “Beating Burnout” but at “Peak Performance,” greater ease and wellness.

**6:15 - 8:00 PM - Cocktail Reception**  
*Sponsored by Vermont Law School*

**Saturday, January 14, 2023**

**7:00 AM - 8:15 AM - Yoga.**  
*Presenter: Samara Anderson*  
A free yoga class from a fellow lawyer who also has years of experience teaching as a Registered Yoga Teacher and Certified Yoga Medicine Instructor. Note that this is not a CLE.

**8:45 - 10:00 AM - RULONA and VT Act 171: Modern Regulation of Notaries Public in Vermont* (1.25 General MCLE)*  
*Presenter: James Knapp; Lauren Layman, Office of Professional Regulation*

In May 2022, the Vermont General Assembly adopted the fifth amendment (over the course of five years) to statutes governing Vermont notaries public. These amendments combined with the transition to regulation of notaries public by the Vermont Office of Professional Regulation, a global pandemic, and the rise of remote and electronic notarial acts have resulted in a constantly shifting regulatory environment for notaries public. This course will walk through the current Vermont laws regulating notarial acts and notaries public, provide practical guidance on the performance of notarial acts, and describe the new requirements for remote and electronic notarial acts.

**Hotel Room Accommodations:**

Make your room reservations at the Omni by clicking here, or copy and paste the following into your browser: [https://www.omnihotels.com/hotels/monreal-mont-royal/meetings/mid-winter-conference-vermont-bar-01122023](https://www.omnihotels.com/hotels/monreal-mont-royal/meetings/mid-winter-conference-vermont-bar-01122023)

Rooms are available for $182 CAD/night. The current deadline to book rooms under this block is **January 2, 2023**.

Register on the VBA website CLE Calendar: [https://www vtbar org/event-calendar/](https://www.vtbar.org/event-calendar/)
8:45 - 10:00 AM - Evidence: From Motions to Trial (1.25 General MCLE)
Presenters: Steve Ellis, Paul Frank + Collins P.C., Kendall Hoechst, Dinse, further speakers TBA

These days young attorneys face evidentiary issues related to motion practice more often than evidentiary issues in a trial. This panel will help address some of the common issues that arise with the presentation of evidence in motion practice. The panel will also address how to combat evidence that lacks a proper foundation or is improperly before the court. Finally, the panel will address considerations of how to handle evidentiary issues when your motion is denied and the case heads to trial.

10:00 AM - 11:30 AM - Brunch/Keynote

This year's keynote speaker is Emily Bernard, the award-winning author of Black is the Body: Stories from My Grandmother’s Time, My Mother’s Time, and Mine, among other works. Emily is also the Julian Lindsay Green and Gold Professor of English at the University of Vermont. Full biography to come.

11:45 AM - 1:45 PM - Working Smarter not Harder: Emerging Pathways to Immigration Relief for Young Noncitizen Vermonters* (2.0 General MCLE)
Presenters: Julia Alvarez-Ramirez, Leah Brenner, Elizabeth Kruska, Esq., Julia Alvarez-Ramirez, Kate Paarlberg-Kvam, Brett Stokes, and Maya Tsukazaki, Poverty Law Fellow

Vermont's noncitizen population is growing and seeking employment, stability, and access to education in our welcoming state. After the passage of Act 98 last spring, many at-risk youths under the age of 21 in Vermont are newly eligible to seek special findings regarding their well-being before Vermont juvenile courts. With these state court findings, noncitizen youth become eligible to apply for Special Immigrant Juvenile Status (SIJS), a pathway to the legal status that young people need to pursue employment, higher education, and healthcare.

Likewise, asylum remains a critical remedy available to Vermont's noncitizen population, including youth, who fear return to their country of origin based on persecution that they have suffered or fear they will suffer if returned. Asylum and Special Immigrant Juvenile status are both among the humanitarian protections available to noncitizens in Vermont, whether they are newly arrived or longstanding members of our communities. We hope family and probate division practitioners, as well as attorneys interested in expanding access to humanitarian immigration relief within Vermont will join us for an introduction to these powerful immigration remedies, how and when to pursue them, and how you can help.

11:45 AM - 1:45 PM - Insurance Coverage Issues for the Non-Coverage Practitioner (2.0 General MCLE)
Presenters: Doreen Connor, Shap Smith, Megan Sigur

Insurance and coverage issues touch nearly every aspect of the practice of law. Join this panel to learn more about these issues and how they come into play in different situations. More specific topics to be announced.
Register on the VBA website CLE Calendar: [https://www.vtbar.org/event-calendar/](https://www.vtbar.org/event-calendar/)
2:00 PM - 4:00 PM - Representation of Gender-Diverse Clients (2.0 DEI MCLE)
*Presenters: Emily Russo (they/them), Transgender Program Coordinator and SafeSpace Advocate at the Pride Center of Vermont; Kim Jordan (she/her), Director of the SafeSpace Anti-Violence Program at Pride Center of Vermont; Jill Martin Diaz (they/them), Assistant Professor and Lead Attorney of Vermont Immigrant Assistance at Vermont Law and Graduate School*

Join us for an introduction to queer gender identities and terminology, followed by case studies and real-life examples of how to provide affirming legal representation to your clients across practice areas. Staff from Pride Center of Vermont’s Transgender Program and SafeSpace Anti-Violence Program, along with queer legal practitioners, are here to answer your questions and provide practical guidance on working with transgender, nonbinary, intersex, and gender non-conforming Vermonters.

5:30 - 7:30 PM - Cocktail Reception
*Sponsored by the Young Lawyers Division*

**PARKING**

Studded snow tires cannot be parked at the Omni! Here are 4 nearby lots that accept cars with studded snows, with the closest one highlighted:

- **Safeway Parking Ltd**
  1155 René-Lévesque Blvd W, Montreal, Quebec H3B 3X7
  (514) 845-2447

- **Central Station Complex-Homburg**
  895 Rue De La Gauchetière O, Montréal, QC H3B 4G1
  (514) 877-9763

- **Concordia Faubourg Parking Garage**
  1230 Guy St, Montreal, QC H3H 2L3
  (514) 848-2424

- **Aylmer & Mayor Street - Lot #844**
  1475 Aylmer St, Montreal, Quebec H3A 2C6
  (514) 875-5626

**Hotel Room Accommodations:**

Make your room reservations at the Omni by [clicking here](https://www.omnihotels.com/hotels/montreal-mont-royal/meetings/mid-winter-conference-vermont-bar-01122023), or copy and paste the following into your browser: [https://www.omnihotels.com/hotels/montreal-mont-royal/meetings/mid-winter-conference-vermont-bar-01122023](https://www.omnihotels.com/hotels/montreal-mont-royal/meetings/mid-winter-conference-vermont-bar-01122023)

Rooms are available for $182 CAD/night. The current deadline to book rooms under this block is **January 2, 2023**.
Register on the VBA website CLE Calendar: https://www.vtbar.org/event-calendar/