



Young Lawyers Division **2022 Mid-Winter Thaw**

The results from our recent flash survey are in! Many of you are excited about the return of the Thaw, and we are pleased to open registration. The first part of this contains information about programming, the latter about logistics and safety measures.

Never attended a Thaw? [CLICK HERE](#) to see if you qualify for a Scholarship!

Friday, January 14, 2022

2:00 - 3:15 PM - Professionalism in Webex Hearings and Current Court Practices

Note: This program is approved for Rules 12(a)(1) & 15(c) of the VT Rules of Admission.

Presenters: Justice Cohen (moderator) with Judge Waples, Judge Valente & Judge Corsones

The panelists will present the judicial perspective on appropriate standard for professionalism during hearings held by Webex and share their advice on best practices for advocates.

Register on the VBA website CLE Calendar: <https://www.vtbar.org/event-calendar/>

3:15 - 4:30 PM - Trusts and Estates: A Dying Practice (1.25 MCLE - General)

Presenters: Honorable Susan Fowler (Retired Probate Judge); Navah Spero; Krysten Perettine

All jokes aside, fewer young attorneys are interested in entering into the practice of trusts and estates. This panel hopes to entice younger attorneys to reconsider a trusts and estates practice by providing a behind the scenes look at the practice beyond drafting documents. Navah Spero and the Honorable Susan Fowler (Retired Probate Judge) will breathe some life and excitement into this area of law with a panel discussion on the ins-and-outs of trusts and estates litigation. Both panelists will bring unique perspectives as a practitioner and former judge. The panel will be moderated by the YLD's very own Krysten Perettine who will be able to offer observations from her own trusts and estates practice.

4:45 - 6:15 PM - Ethics Presentation featuring The Duty of Candor (1.5 MCLE - Ethics)

Presenters: Michael Kennedy; Andrew Manitsky

Fact or Fiction?

Building upon a lively 2018 presentation in which they addressed puffery and the ethics of negotiations, Andrew Manitsky and Mike Kennedy will expand their discussion of a lawyer's duty of candor. With reference to recent disciplinary decisions and opinions – some of which were high-profile – Andrew and Mike will explore the scope of the duty and the boundaries within which lawyers must remain. Specifically, can argument and opinion ever be so misleading as to be unethical?

Thaw Bowl #???

Per tradition, the Thaw Bowl will kick-off following Andrew and Mike's presentation. In all candor, nobody knows what Thaw Bowl this is: 8th, 9th, more? Whether with co-workers, friends, or the people who happen to be sitting near you, form a team and compete for fabulous prizes in this annual trivia contest that focuses on legal ethics and professional responsibility.

6:15 - 8:00 PM - Cocktail Reception

One drink ticket included with registration, otherwise cash bar. Light food will be provided.

Sponsored by Vermont Law School

Hotel Room Accommodations:

Make your room reservations at the Omni by [clicking here](https://www.omnihotels.com/hotels/montreal-mont-royal/meetings/mid-winter-conference-vermont-bar-01132022), or copy and paste the following into your browser: <https://www.omnihotels.com/hotels/montreal-mont-royal/meetings/mid-winter-conference-vermont-bar-01132022>

Rooms are available for \$169/night.

Saturday, January 15, 2022

7:00 AM - 8:15 AM - Yoga

Presenter: Samara Anderson

A free yoga class from a fellow lawyer who also has years of experience teaching as a Registered Yoga Teacher and Certified Yoga Medicine Instructor.

Note that this is not a CLE.

8:45 - 10:00 AM - Downshift: Strategies for Improving Attorney Health and Focus (1.25 MCLE - Wellness)

Presenter: Sarah Greenspan, LMHC

Sarah Greenspan is a licensed clinical mental health counselor based in Rutland, Vermont. Ms. Greenspan will present concrete steps attorneys can take to improve work-life balance, with special attention to how that can look working from home. Part One of the session will orient you to the science behind what happens in your brain and body when you experience sustained, chronic stress and the quantitative benefits of downshifting for periods of time. Part Two will include general strategies to achieve that downshift, with time allotted for you to consider how you will apply the strategies to address your own needs.

8:45 - 10:00 AM - Post-Lockdown and Lockdown Again? How're Young Lawyers Adapting to the Hybrid Legal Workplace and Why Experienced Attorneys Should Pay Attention (1.25 MCLE - General)

Presenters: Eliza H. van Lennep; Edward Adrian; Emily Pijanowski; Ryan Long

COVID-19 has created new opportunities and challenges for young lawyers and fundamentally changed the way many attorneys in Vermont practice. Join our discussion on topics including navigating facetime in a hybrid/remote workplace; career mobility and workforce development; professional networking; and, opportunities for mentorship and observation. This CLE will also cover thoughts on what young lawyers as well as more seasoned lawyers can do to foster personal and professional growth and retain talent.

Hotel Room Accommodations:

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10:00 AM - 11:30 AM - Brunch/Keynote



Join Erica Heilman, Podcaster, and Susan Randall, Private Investigator, as they discuss investigation and storytelling in the exciting medium of podcasts as they record a *live* podcast with us in Montreal. Erica Heilman produces a podcast called [Rumble Strip](#). Her shows have aired on NPR's Day to Day, Hearing Voices, SOUNDPRINT, KCRW's UnFictional, BBC Podcast Radio Hour, CBC

Podcast Playlist and on public radio affiliates across the country. *Rumble Strip* airs monthly on VPR. Rumble Strip was named the #1 Podcast for 2020 by The Atlantic.



Susan Randall has worked as a private investigator in Vermont for over 23 years, working closely with a wide range of attorneys, on civil, state and federal cases. She is the President of VTPrivateeye out of Burlington, Vermont. Prior to working as an investigator, Susan worked as a journalist. She began her career in the newsroom at the MacNeil/Lehrer NewsHour in NYC, and then went on to work as a researcher, and then an associate producer for the A&E Television Network on the hit series, *Biography*. She also worked as a reporter in

public radio, filing many stories for NPR's, All Things Considered and Morning Edition. Susan worked as a documentary filmmaker in New York City, producing pieces for the BBC, on such topics as the Russian mafia, and the Anti-Terrorist Task Force of the FBI.

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11:45 AM - 2:45 PM - Mini Trial Academy (3.0 MCLE - General)

Note: This program is approved for Rules 12(a)(1) & 15(c) of the VT Rules of Admission.

Presenters: Christina Nolan, Sheehey Furlong & Behm; Ritchie Berger, Dinse; Ian Carleton, Sheehey Furlong & Behm; Karen McAndrew, Dinse; Lisa Shelkrot, Langrock Sperry & Wool; Mimi Coffey, The Coffey Firm (Dallas, TX)

Let's face it--relatively few cases in Vermont (and other jurisdictions) go to trial these days. Notwithstanding that fact, we need to know how to try a case to provide that essential service to our litigation clients. Please join this CLE to learn from attorneys who have tried many, many cases over the years. During this CLE, you will observe these seasoned practitioners perform opening statements, examine and cross examine a witness, and perform closing arguments. Along the way, the presenters will provide commentary regarding their preparation for the same as well as the dos and don'ts of trial practice. Trial materials will be circulated prior to this CLE so attendees are familiar with the parties, claims, and evidence.

11:45 AM - 1:45 PM - So Your Client Has a Messed-Up Title, Now What? (2.0 MCLE - General)

Note: This program is approved for Rules 12(a)(1) & 15(c) of the VT Rules of Admission.

Presenter: James Knapp, First American Title

James Knapp's professional life revolves around title issues. Come join him as he discusses various things that can mess up your client's title, and how you can fix them. Featuring: The Road with No Easement.

5:30 - 7:30 PM - Cocktail Reception

One drink ticket included with registration, otherwise cash bar. Light food will be provided.

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Hotel Room Accommodations:

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SAFETY AND BORDER CROSSING

Many of you have inquired about safety measures at the Thaw, and also about the logistics of crossing the land border to Canada.

This year's Mid-Winter Thaw will adhere to strict safety protocols. Because full vaccination and a negative PCR test are required to enter Canada, all attendees will be fully vaccinated and will have tested negative for COVID prior to arrival. In addition, the YLD is hopeful that all attendees will have received a booster shot prior to attendance and encourage everyone who is eligible to get one.

Within all CLEs, all attendees are expected to wear masks except when eating and drinking. As of right now, the hotel will likely mask while inside as well. We will also be setting up all CLE rooms to allow for social distancing when seated. For the cocktail hours and brunch, we encourage attendees to spread out and maintain distance where possible.

With respect to arrival to Canada, the YLD will be publishing a first-person account of crossing the border in December that will serve as a step-by-step guide to the process. In general, crossing the border requires you to upload your vaccination into an app called ArriveCAN (you must use this app, paper vaccination records are not accepted) and to obtain a negative PCR test within 72 hours of crossing, even if vaccinated. Rapid antigen tests are not accepted. If you have had COVID between 14 and 180 days prior to arrival, you can bring proof of a *positive* test result during that time, rather than a negative PCR test.

Finally, a word on children. The requirements for unvaccinated children entering Canada are likely to continue to evolve between now and January as more children ages 5-12 get vaccinated. Thaw attendees are welcome, as always, to bring their families up to enjoy the City for the weekend. Note, however, that the YLD will not be offering group child care as we have in some prior years.

Current information about crossing the border is available at: <https://travel.gc.ca/travel-covid/travel-restrictions/covid-vaccinated-travellers-entering-canada#entry-vaccinated>