Do You Even Want It All?
Seminar Materials

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The following articles address some of the issues raised in this seminar.

- Anne-Marie Slaughter, “Why Women Still Can’t Have It All”
  

  It’s time to stop fooling ourselves, says a woman who left a position of power: the women who have managed to be both mothers and top professionals are superhuman, rich, or self-employed. If we truly believe in equal opportunity for all women, here’s what has to change.

  Much of the recent discussion of whether women can have it all was instigated by Anne-Marie Slaughter’s reflections in The Atlantic on her own professional career. Slaughter, in addition to her career as a professor at Princeton, served as director of policy planning at the State Department under Secretary of State Hillary Clinton—a position she resigned for reasons she explains in this article.

- Rebecca Traister, “Can Modern Women ‘Have It All’?”
  
  http://www.salon.com/2012/06/21/can_modern_women_have_it_all

  We should immediately strike the phrase “have it all” from the feminist lexicon and never, ever use it again ... The notion that female achievement should be measured by women’s ability to “have it all” recasts a righteous struggle for greater political, economic, social, sexual and political parity as a piggy and acquisitive project.

- Rosabeth Moss Kanter, “The Imperfect Balance Between Work and Life”
  
  http://blogs.hbr.org/kanter/2012/08/the-imperfect-balance-between.html

  You can have it all. It just won’t all be perfect, or so says the noted sociologist and management consultant, Rosabeth Moss Kanter.
• Joan C. Williams and Amy J.C. Cuddy, “Will Working Mothers Take Your Company to Court?”

http://hbr.org/2012/09/will-working-mothers-take-your-company-to-court/ar/1

[M]any [employers] remain surprisingly open about their bias against one subset of employees: caregivers, particularly working mothers. [But] companies have begun paying a steep price for that bias.

• Sue Shellenbarger, “The XX Factor: What's Holding Women Back?”

http://online.wsj.com/article/SB10001424052702304746604577381953238775784.html

A task force of business, government and academic leaders set out to confront obstacles that keep women from participating fully in the economy. Here are their recommendations.

• Herminia Ibarra, “Sex and the Working Mom”

http://blogs.hbr.org/cs/2012/09/sex_and_the_working_mom.html

[R]elationships with partners are rarely mentioned, except with regard to their role in household and child rearing duties. A less discussable set of issues — sex, intimacy, the role that partners play in helping each other grow and develop, personally and professionally — is somehow off the table.

• Stanford Center on the Legal Profession, “Women in the Legal Profession”

http://womenlaw.stanford.edu/statistics.html

• David Segal, “Is Law School a Losing Game?”


[A] generation of J.D.’s faces the grimmest job market in decades. What is the effect on women lawyers?